



## Lead with Civility

Build resilient, people-first organizations through ethical, inclusive leadership.

In a capitalistic society driven by rapid growth and short-term gains, leaders must rethink how organizations are built. So, are you playing Jenga or Lego? Using this unique illustration of games we all have played, Tiana makes a distinction between prioritizing profit at the expense of stability and embracing adaptability, collaboration, and long-term success. Leading with Civility offers a transformative approach, aligning community, social responsibility, and individual creativity to create resilient, people-centric organizations that connect business principles with global sustainability initiatives.

This talk **will equip leaders with strategies to move beyond transactional leadership, foster inclusive and ethical workplaces, and drive lasting impact through civil leadership principles.** Learn how to transition from fragile, short-term structures to a strong, interconnected workplace culture that thrives on trust, innovation, and shared purpose. Let's stop playing Jenga and start building with Lego—because the future of work depends on it.

### The Journey: Three Phases of Ambition

- Identify the pitfalls of fragile, top-down structures and learn to build resilient, adaptable organizations rooted in ethical governance.
- Understand how community, social responsibility, and individual creativity form the foundation of civil-led leadership and drive long-term organizational success.
- Learn how to apply the 10 civil leadership principles that cultivate ethical, future-ready practices that drive organizational impact.

