



# A New Conversation on Diversity

## HELPING PEOPLE MEDIATE SENSITIVE CONVERSATIONS ON RACE AND DIVERSITY WHILE EMPOWERING EMPLOYEES TO ENGAGE IN HONEST DIALOGUE

A new conversation on diversity addresses sensitive issues with empathy, asking open-ended questions, actively listening, mediating divergent thinking and breaking down barriers in a safe space. Many companies check the box on diversity, inclusion, and diverse hiring practices. Now, leaders must learn how to mediate sensitive conversations while empowering employees to engage in honest dialogue and talk to each other. We focus on five core elements to empower honest dialogue: **(1)** explore past and present lived experiences, **(2)** systemic barriers to racial equity, **(3)** understanding the power in words and empathetic conversation, **(4)** examine inappropriate and dangerous behavior, and **(5)** corporate responsibility.

### Who should attend this workshop?

- C-Suite
- Senior Leaders
- Supervisors
- Team Leads

### Key Benefits:

Increased awareness, reduced stereotyping, social cohesion, personal growth, and inclusive workplaces.

### Learning Design:

2-4-hour training. Includes pre-work, in-class activities, post-work, and a digital workbook.

